

DR. D. Y. PATIL VIDYAPEETH

(Deemed to be University)
Pune - 411 018
Accrediated (3rd Cycle) by NAAC with a CGPA of 3.64 on four point scale at 'A++ » Grade

GLOBAL BUSINESS SCHOOL AND RESEARCH CENTRE

TATHAWADE, PUNE

REVISED PROGRAMME STRUCTURE FOR

BACHLOR OF BUSINESS ADMINISTRATION DEGREE

Applicable with effect from 2023-24



ABOUT INSTITUTE:

Global Business School & Research Centre (GBSRC) situated at Tathwade, Pune is the flagship institute of Dr. D Y Patil Vidyapeeth, Pune. It was established in 2006. In a span of 17 years, the Institute has carved a name for itself amongst the top business schools of the country.

The Government of India, Ministry of Human Resource Development, on the advice of UGC, declared Dr. D. Y. Patil Vidyapeeth, Pune as deemed-to-be university comprising of Dr. D. Y. Patil Medical College, Hospital and Research Centre, Pimpri, Pune vide its notification dated 11th January, 2003.

The Dr. D. Y. Patil Vidyapeeth, Pune has been Re-accredited by NAAC with a CGPA of 3.64 on a four-point scale at 'A++' grade on 8th February 2022, valid up to 7th February 2029. The Dr. D. Y. Patil Vidyapeeth, Pune is also an ISO 9001: 2015 Certified University.

Under National Institutional Ranking Framework (NIRF) 2022, conducted by Ministry of Education, Government of India, Dr. D. Y. Patil Vidyapeeth, Pune has achieved rank 3rd in Dental Category, 17th in Medical Category and 41st in University Category in India.

Name of the Programme:

The degree shall be titled as Bachelor of Business Administration Honors (B.B.A. Honors) under the Faculty of Commerce and Management.

Nature of the Programme:

Dr. D Y Patil Vidyapeeth, Pune offers a four-year Bachelor of Business Administration (Honors) program that is approved by UGC and admits 90 students. The GBSRC boasts exceptional faculty, laboratories, libraries and other facilities that provide an excellent learning environment. The program is designed to provide students with a strong practical understanding of the principles, theories and tools necessary for success in the business world. It emphasizes leadership, human relationship skills and problem solving abilities essential for success in any business endeavor.

The revised curriculum for BBA is developed to bring into line the programme structure and course contents with student aspirants and corporate expectations. There was a need for revision of the curriculum in view of the global aspects of businesses and economies, vigor in the industry practices, developments in technology, appearance of new business and organizational



Contents s and the developing prospects of key stakeholders viz. Students, Industry and Faculty members at large.

Exclusively the following expertise place are in focus:

- 1. Problem Definition and Analytical Skills
- 2. Relevance of Technology Tools
- 3. Quantitative Aspects
- 4. Ability to Work in groups
- 5. Communication Skills
- 6. Reading and Listening Skills
- 7. Cross-Cultural Skills

Programme Education Objectives (PEOs):

The objective of the BBA programme is to educate and prepare a varied group of aspirants with the knowledge, analytical ability and management perspectives and skills needed to provide leadership to organizations competing in a world increasingly characterized by diversity in the workforce, rapid technological change and a severely competitive global marketplace. It displays competencies and knowledge in key business functional areas including accounting, finance, marketing, human resource, operations, logistics, supply chain, international business, anaytics etc.

Specifically, the objectives of the BBA programme are:

- 1. To develop a comprehensive understanding of the business environment and organizations.
- 2. To foster leadership aptitude and effective communication skills.
- 3. To cultivate global and cross-cultural understanding.
- 4. To enhance analytical and problem-solving competencies.
- 5. To foster entrepreneurial skills.
- 6. To promote ethical decision-making and social responsibility.



Programme Outcomes (POs):

On successful completion of the programme, the graduate will-

- 1. Apply knowledge of management to solve business problems.
- 2. Be equipped with appropriate administrative skills to contribute in industry
- 3. Ability to communicate effectively as a team member or a leader.
- 4. Demonstrate the capacity to understand, analyze and achieve measurable and sustainable results.
- 5. Be socially and ethically responsible in personal and professional life.

Programme Specific Outcomes:

The graduate will-

- 1. Gain in-depth knowledge of management discipline and multi-disciplinary fields required for pursing future endeavor.
- 2. Inculcate a set of life building skills, required to grow and function effectively in diverse work culture.

Graduate Attributes (GAs):

A graduate is expected to have the following attributes:

- Professional with comprehensive knowledge of management sciences and competence in business sustainability, profitability, entrepreneurship and commercializing new business/products.
- Problem solver with critical thinking and decision making skills to identify, analyse and solve complex business problems.
- Effective communicator with professional colleagues and society at large.
- Researcher with ability to conduct management research of highest standards and make significant contribution to innovative management practices.
- Ethical and professional in conduct management research and accountability towards community and profession.
- Action oriented and active contributor to environment conservation and sustainability practices through innovation and best practices.
- Leader who works in teams, exhibits leadership qualities, soft skills and technical skills to enhance business performance, including multidisciplinary settings.
- Socially responsive with ability to recognize and respond to community problems and need for improving management practices particularly healthcare, agriculture and corporate sectors.
- Lifelong learner who learns new knowledge and skills in a continuous self-directed manner and as per need of the time.



Eligibility Requirements:

- Candidates must have passed 10 + 2 exams from a recognised board by the university. Candidates, who have appeared for 10 + 2 and results are awaited, are eligible to apply.
- For General category, candidates should have minimum score of 50% and Reserved category should have minimum 45%
- For Non Resident Indian, candidates who have passed their 10 + 2 exams or equivalent from foreign nations and are recognised in India are also eligible to apply
- Students have to appear for DPU ALL INDIA ENTRANCE TEST (AIET) to be eligible for Personal Interview and counselling for admissions for BBA (Hons.) at GBSRC

Grading System for Programs under Faculty of Management:

Grade Points: The Faculty of Management, Dr. D. Y. Patil Vidyapeeth (Deemed to be University) has suggested the use of a 10-point grading system for all programs designed by the various Board of Studies. A grading system is a 10-point system if the maximum grade point is 10. The system is given in Table I below.

Table I: The 10-point Grading System Adapted for Programs under FMS

Range of Percent	[80,	[70,	[60,	[55,	[50,	[40,	[00,
Marks	100]	79]	69]	59]	54]	49]	39]
Grade Point	10.0	9.0	8.0	7.0	6.0	5.0	0.0
Grade	0	A +	A	B+	В	С	D

Formula to calculate GP is as under:

Set x = Max/10 where Max is the maximum marks assigned for the examination (i.e. 100)Formula to calculate the individual evaluation

Range of Marks	Formula for the Grade Point
$8x \le Marks \le 10x$	10
$5.5x \le Marks \le 8x$	Truncate $(M/x) +2$
$4x \le Marks \le 5.5x$	Truncate (M/x) +1



Scheme of Examination:

For BBA (Honors), Courses having Internal Examinations (IE) and University Examinations (UE) shall be evaluated by the respective constituent units and the University at the term end for **50** (**Fifty**) and **50** (**Fifty**) marks each. The total marks of IE and UE shall be 100 Marks and it will be converted to grade points and grades. For Comprehensive Continuous Assessment (CCA) –

The subject teacher may use the following assessment tools:

- a) Class Tests
- b) Presentations
- c) Assignments
- d) Case studies
- e) Field Assignments and
- f) Mini Projects

Award of Honors:

Students/Learners who have completed the minimum credits specified for the Program shall be declared to have passed in the program. The final result will be in terms of letter grade only and is based on the CGPA of all courses studied and passed.

The criteria for the award of honors are given below.

Range of CGPA	Final Grade	Performance Descriptor	Equivalent Range of Marks (%)
9.5≤CGPA ≤10	0	Outstanding	80≤Marks≤100
9.0≤CGPA ≤9.49	A+	Excellent	70≤Marks≤80
8.0≤CGPA ≤8.99	A	Very Good	60≤Marks≤70
7.0≤CGPA ≤7.99	B+	Good	55≤Marks≤60
6.0≤CGPA ≤6.99	В	Average	50≤Marks≤55
5.0≤CGPA ≤5.99	С	Satisfactory	40≤Marks≤50
CGPA below 5.0	F	Fail	Marks below 40

ATKT Rules:

For admission to Semester V of BBA Third year, Students/Learners should



pass all thecourses under Sem I and II.

• For admission to Semester VII of BBA Fourth year, Students/Learners should pass all the courses under Sem, III and IV.

Types of Courses:

DSC- Discipline Specific Core : These courses are essential and must be taken by students as a core requirement to fulfill the degree requirements in their chosen discipline of study.

DSE- Discipline Specific Elective: An elective course is a course that students can choose from a selection of available courses. When an elective course is offered by the main discipline or subject of study, it is referred to as a Discipline Specific Elective (DSE) course. DSE courses aim to develop broad skills and competencies among students. The institute has the flexibility to offer courses based on targeted industry linkages, considering sectoral requirements and networking at the college level. Students have the option to select one specialization from five different areas. In their second and third years, students will study a total of eight courses. DSE courses play a significant role in developing discipline-specific knowledge and nurturing the proficiency and skills of the students.

SEC - Skill Enhancement Courses : Students have the option to choose these courses from a diverse range of options, carefully designed to offer value-based and skill-based instructions. The pool of courses aims to provide students with a well-rounded education that not only imparts theoretical knowledge but also focuses on developing practical skills and instilling strong values. These courses are tailored to equip students with the necessary competencies and attributes to succeed in their chosen fields and make a positive impact in society.

AEC-Ability Enhancement Course: Ability Enhancement Courses (AEC) aim to hone the social and leadership skills that are crucial for students to succeed in their professional and personal lives. These courses are designed to help students enhance their skills in communication, language, and personality development. They also promote a deeper understanding of subjects like social sciences and ethics, culture and human behaviour, human rights and the law.

VBC-Value Based Courses: Value Based Courses aims at training the student to face the outer world with the right attitude and values. It is a process of overall personality development of a student. It includes character development, personality development, citizenship development, and spiritual development.



Bachelor of Business Administration Degree offers the following Electives :

- A) Marketing Management (MM)
- B) Financial Management (FM)
- C) Human Resources Management (HRM)
- D) International Business (IB)
- E) Entrepreneurship Development (ED)

Dissertation/Project for DSE Courses:

A dissertation/project in DSE courses refers to an elective course specifically designed to acquire specialized or advanced knowledge. It serves as a supplementary or supportive study to a project work, with the guidance and support of a teacher or faculty member. The dissertation/project provides students with an opportunity to delve deeper into a particular subject or area of interest, conducting independent research or practical work under the mentorship of an advisor.



Sr. No.	Course Code	Course Name	Type	Credits		
	Semester I					
1	BB101	Principals of Management	DSC	3		
2	BB102	Business Mathematics	DSC	3		
3	BB103	Micro Economics	DSC	3		
4	BB104	Business Accounting	DSC	3		
5	BB105	Business Organization & Systems	DSC	3		
6	BB106	Fundamentals of IT	DSC	3		
7	BB107	Communication Skills	SEC	2		
		Physical Fitness : (Yoga)	MDC	2		
8	BB108 (Any One)	Physical Fitness : (Zumba)	MDC	2		
	One)	Physical Fitness : (Physical Training)	MDC	2		
	•	Total Credits	•	22		

Note: The syllabus for second, third and fourth year will be revised in progressive years Programme structure changes are with reference to NEP- 2020 guidelines.



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5	BB105	Business Organization & Systems	22
6	BB106	Fundamentals of IT	25
7	BB107	Communication Skills	28
		Physical Fitness : (Yoga)	31
8	BB108 (Any One)	Physical Fitness : (Zumba)	32
	one)	Physical Fitness : (Physical Training)	33



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Name of the Programme: BBA

Name of Semester : SEMESTER I



Programme: BBA CBCS- Revised Syllabus w.e.fYear 2023 -24				
Semester Course Code Course Title				
I	BB101 Principles of Management		s of Management	
Type of Course	Credits	Evaluation	Marks	
DSC	03	IE(50) + UE(50)	100	

Course Objectives:

- To understand basic concepts of management.
- To study ethical principles and standards.
- To understand the application of management principles
- To impart knowledge about the assessment of available choices related to ethical principles andstandards

Course Outcomes:

At the successful completion of the course, the learner will be able to

CO No.	Blooms Level	Course Outcomes		
101.1	Remembering	DEFINE the basic concepts and theories of management and the concept		
		of management		
101.2	Understanding	EXPLAIN the change of development of management thoughts		
101.3	Applying	DEMONSTRATE the skills required for planning and decision making		
101.4	Analyzing	ANALYZE the role of organizing and delegation of authority from the		
		organization's perspective		
101.5	Evaluating	EVALUATE the changes and recent trends in management		
101.6	Creating	DEVELOP strategies to improve organizational effectiveness by		
		applying PODSCOB		

Unit	Sub unit	Skills/ Competencies	L + T				
I	Management: Meaning, Nature, And	Developing managerial	10+1				
Nature of	f Significance. Role of Managers. Management as thinking skills and cultivation						
Management	an art, science, profession, and social system.	business sense.					
	Concepts and levels of management,						
	management v/s administration.						
II	Concept of Management Thoughts.	Ability to understand	10+1				
Development of	Contribution of Taylor, Fayol, Mary Follet, Elton	different approaches to					
management	Mayo, and Peter Drucker-Hawthorne studies.	management philosophy					
thoughts	Indian management ethos and different working	and thinking					
	styles of top managers for example J.R.D Tata,	_					
	Dhirubhai Ambani, N. R. Narayana Murthy						
III	Concept of planning, objectives, Nature, Types of	Ability to understand the	8+1				
Management	the plan, Stages involved in planning,	importance of functions of					
Planning and	Characteristics of a good plan, Importance,	management and their roles.					
decision	Limitations of planning, Making planning effective,						
making	Strategic planning in Indian Industry. Concept of						
	Decision making, characteristics of decisions,						
	Types of decisions, Steps Involved in decision						
	making, Importance of decision making, Methods						



	of decision making		
IV	Meaning, Concept, Delegation of Authority:	Comprehend the importance	7+1
Management	Meaning, Importance Decentralization: Concepts,	of functions of organizing and	
Organizing	Meaning and, Importance. Concept of Line & Staff-	their roles & Ability to	
	Overcoming Line-staff conflict, Committees,	organize various programs	
	Coordination, Organization Structures, Types, Advantages & Disadvantages.	and events	
V	Managing change, managing crises, Total Quality	Aware of how business is	6+1
Recent Trends	Management (TQM): Meaning, Merits, Demerits,	changing and what themes are	0 +1
in Management		driving it	

Reference Books:

Sr. No.	Name of the Author	Title of the Book	Year of Edition	Publisher
1.	L.M. Prasad	Principles and Practice	2016	Sultan Chand and
		of Management		Sons, 6th edition.
2.	T.Ramasamy	Principles of	2015	Himalaya
		Management		Publishing House,
				Mumbai.
3.	Harold Koontz & Heinj	Essentials of	2015	Tata Mc Graw-
	Weihrich,	Management		Hill Education,
				New Delhi.
4.	P.C. Tripathi, P.N. reddy	Principles of	2016	McGraw hill
		Management		companies New
		7		Delhi



Programme: BBA CBCS- Revised Syllabus w.e.fYear 2023 -24				
Semester Course Code Course Title				
I	BB102	Business Mathematics		
Type of Course	Credits	Evaluation	Marks	
DSC	03	IE(50) + UE(50)	100	

Course Objectives:

- To understand basic concepts of mathematics required for business.
- To study progression.
- To understand the profit & loss in business environment.
- To impart knowledge about determinants & LPP

Course Outcomes:

At the successful completion of the course the learner will be able to

CO No.	Blooms Level	Course Outcomes
102.1	Remembering	IDENTIFY arithmetic, geometric & harmonic progression.
102.2	Understanding	DESCRIBE types of metrics & determinants
102.3	Applying	CALCULATE percentage, interest, ratio & proportion etc
102.4	Analyzing	ANALYZE the value of shares.
102.5	Evaluating	DECIDE profit and loss
102.6	Creating	DESIGN DESIGN graphical solutions to LPP

Online Resources:

Online Resource No.	MOOC address	
1	ttps://onlinecourses.nptel.ac.in/noc21_mg30/preview	
2	https://www.coursera.org/learn/principles-of-management	
3	https://www.openlearning.com/courses/bpmn1013/?cl=1	

MOOCS:

No.	Website address
1	https://www.coursera.org/browse/physical-science-and-engineering/environmental-science-and-sustainability
2	https://onlinecourses.swayam2.ac.in/cec21_ge21/preview

Unit No.	Sub unit	Skills/	L+T
		Competencies	
I	Ratio & Proportion: Introduction, simple and compound	Demonstrate	8+1
Ratio,	ratio, proportion.	competency in	
Proportion,	Percentage: Use of percentage in business	calculation of	
Percentage	Interest: Simple interest & compound interest	ratio, proportion,	
& Interest	Annuity: Types of annuity, present and future value of	percentage &	
	annuity.	interest	



		(DEEMED UNIVERSITY)	
II	Progression: Introduction & types	Demonstrate	8+1
Progression	Arithmetic Progression (AP): Definition, examples of AP	competency in	
	in business.	calculation of AP,	
	Geometric Progression (GP): Definition, examples of GP	GP & HP	
	in business.		
	Harmonic Progression (HP): Definition, examples of HP		
	in business.		
III	Profit & Loss: Introduction & formulae. Examples on	Demonstrate	8+1
Profit, Loss &	trade discount, cash discount, cost price, selling price,	skills in	
Shares	commission & brokerage.	calculation of	
	Shares: Concept of share, face value, market value,	profit and loss	
	dividend, brokerage, equity shares, preferential shares,	\ \\Y	
	bonus shares. Examples and Problems.		
	Matrices and Determinants (up to order 3 only)	Demonstrate	8+1
Matrices and	Introduction, Types of Matrices, Algebra of Matrices,	skills in	
Determinants	Determinants, Adjoint of a Matrix, Inverse of a Matrix via	calculation of	
	Adjoint Matrix, Homogeneous System of Linear	matrix problems	
	equations, Condition for Consistency of homogeneous		
	system, Solution of Non-homogeneous System of Linear		
	equations (not more than three variables), Applications in		
	Business and Economics, Examples and Problems.		
V	Introduction to Linear Programing Problems,	Demonstrate	8+1
Linear	objective functions, decision variables, constraints.	skills in	
Programing	Formulation & solution of LPP (two variables), feasible	formulation &	
Problem (LPP)	and optimal solution. Graphical method.	solution of LPP	

Reference Books:

Sr. No.	Name of the Author	Title of the Book	Year of	Publisher
			Edition	
01	Mr. Amarnath Dikshit,	Business	2009	Himalaya Publishing House
	Mr. Jitendra Kumar ain	Mathematics		
02	Mr. V. K. Kapoor	Business	2012	Sultan Chand & Sons
		Mathematics		
03	Zameeruddin	Business	2003	Vikas Publishers
		Mathematics		

Online Resources:

Online Resource No.	. Website address		
1	https://www.placementpreparation.io/quantitative-aptitude/ratio-and-		
	proportion/questions-and-answers/		
2	https://www.hitbullseye.com/Arithmetic-Progression-Problems.php		
3	https://byjus.com/maths/linear-programming/		
4	https://ncert.nic.in/pdf/publication/exemplarproblem/classXII/mathematics/le		
	<u>ep204.pdf</u>		

MOOCs:

Resource No.	Website address	
1	https://onlinecourses.swayam2.ac.in/nou22_cm08/preview	
Programme: BBA CBCS– Revised Syllabus w.e.fYear 2023 –24		



Semester	Course Code	Course Title	
I	BB103	Micro Economics	
Type of Course	Credits	Evaluation	Marks
DSC	03	IE(50) + UE(50)	100

Course Objectives:

- To familiarize the students with the basic concept of microeconomics.
- To understand the pricing and output decisions under various market structure.
- To apply demand and supply analysis in business applications
- To apply various decision tools to understand the market structure.
- To analyze the production and cost structure under different stages of production

Course Outcomes:

At the successful completion of the course the learner will be able to

CO No.	Bloom's Level	Course Outcomes	
103.1	Remember	Recognize the role and importance of finance in business and	
105.1	Kemember	remember the role of a finance manager in an organization	
103.2	Understand	Differentiate between types of financial markets and understand the	
103.2 Understand		significance of financial institutions in the economy	
103.3	Apply	Apply the concept of Future value, present value, cost of capital and	
103.3 Apply working cap		working capital ratios	
103.4	Analyze	Analyze Stock market and Bond market	
103.5	Evaluate	Evaluate different types of Mutual funds and investment strategies	
103.6	Create	Design a personal financial planning and wealth management strategy	

Unit	Sub unit	Skills/	Lectures +
		Competencies	Tutorials
I Introduction to Micro- economics	 Meaning, Nature and Scope of Micro and Macro Economics Basic Economic Problems Market forces in solving economic problems. Circular Flow of Income and Expenditure 	Demonstrate competence in understanding basic concepts of Microeconomics	4+1



II Theory of Demand and Supply	 Meaning and types, Movement along a demand curve and shifts in demand curve Supply Function Meaning and types Movement along a supply curve and shifts in supply curve Concept of Elasticity of Demand and Supply Price elasticity of demand: degrees, measurement (percentage, total outlay, point and arc methods), uses in business decision making. Income elasticity of demand: degrees, measurement (percentage, arc and point methods) Cross elasticity of demand: types, measurement (percentage and arc methods) Price elasticity of supply: degrees, measurement (percentage, point and arc 	Capability in Evaluating and Analyzing Price Elasticity of Demand	7+1
III Theory of Consumer's Behavior	 Cardinal vs ordinal utility Indifference curve analysis a. Meaning, assumptions and properties b. Principle of MRS c. Consumer's equilibrium Price effect – derivation of PCC and demand curves for normal goods (substitutes and complements) Income effect – derivation of ICC and Engel curves for normal goods and inferior goods Substitution effect – Hicksian approach Decomposition of price effect into income and substitution effects – Hicksian approach Applications – tax and subsidy, income leisure choice of workers 	Proficiency in Analyzing Consumer Behavior	9+1
IV Theory of Production and Post	 Basic Concept of production, The Production function, Factors of Production, Total Average & Marginal product, Short & Long Run Production Function, Law of Variable proportion, Law of Return to Scale, Law of diminishing Marginal product, 	Demonstrate Skills in Applying concept of cost of production in actual business	11+1



	 Expansion path, Concept of cost and Total, Marginal & Average Cost, Short Run & Long Run Cost, Relation Ship Between Marginal & Average cost 	
V Pricing Under Various Market Conditions	 Perfect Competition - Equilibrium of Firm and Industry under Perfect Competition Monopoly - Price Determination under Monopoly Monopolistic Competition - Price and Output Determination under Monopolistic Competition. 	Demonstrate Skills in developing of perfect Market strategy for surviving in the Competition

Reference Books:

Sr. No.	Name of the Author	Title of the Book	Year of	Publisher
			Edition	
01	Pindyck, R.S., D. L.	Microeconomics	8 th Edition	Pearson
	Rubinfeld and Mehta		2017	Education
02	Case, Karl E. and Ray C.	Principles of Economics	10 th Edition	Pearson
	Fair		2011	Education
03	D N Dwivedi	Microeconomics	4 th Edition	Tata McGraw
		Theory and Practice	2023	Hill.

Online Resources:

Online Resource No.	Website address	
1	https://edge.sagepub.com/sextonmicro8e/student-resources-0/chapter-1/learning- objectives	
2	https://egyankosh.ac.in/handle/123456789/67470	
3	https://www.coursera.org/learn/microeconomics	

MOOCs:

Resource No.	Website address
25	https://swayam.gov.in/explorer?searchText=microeconomics
2	https://onlinecourses.swayam2.ac.in/cec22_hs35/preview

Programme: BBA CBCS– Revised Syllabus w.e.f.-Year 2023 –24



Semester	Course Code	Course Title		
I	BB104	Business Accounting		
Type of Course	Credits	Evaluation	Marks	
DSC	03	IE (50) + UE (50)	100	

Course Objectives:

- To develop right understanding regarding role and importance of Monetary and Financial transactions in business
- To cultivate right approach towards classifications of different transactions and their implications
- To know the process of Accounting in Books as well as in Computerized Environment
- To develop proficiency in preparation of basic financial statements of a sole proprietor—Trading Account, Profit & Loss Account and Balance Sheet

Course Outcomes:

At the successful completion of the course the learner will be able to

CO No.	Bloom's Level	Course Outcomes		
104.1	Remember	Recall the definition, meaning, scope, objectives, history of Accounting and its concepts, principles and conventions		
104.2	Understand	Understand the classification of Accounts and the rules for debit and credit		
104.3	Apply	Solve practical problems related to the preparation of final accounts and bank reconciliation statement		
104.4	Analyze Analyze the different accounting standards and their significance			
104.5	Evaluate	Evaluate different accounting software packages		
104.6	Create	Develop a plan for implementing a computerized accounting system in real-world scenario		

Unit No.	Sub unit	Skills/ Competencies	L+T
I	Definition, Meaning, Scope and Objectives of	Understand basics concepts of	6+1
Introduction	Accounting, Brief History of Accounting,	accounting, role and	
to	Standards of Accounting (AS, IFRS, Ind AS),	importance of accounting in	
Accounting	Need for Accounting Standards, Types of	Business, how accounting can	
Accounting	Accounting, Accounting concepts, principles and	be implemented in business &	
	conventions, Accounting terminology – Glossary	ability to distinguish between	
	AS 1: Disclosure of accounting policies	various accounting concepts	
	AS 2: Inventories	and practices	
	AS 9: Revenue Recognition		



			1
II	Double Entry System-	Understand double entry	10+1
Accounting	Classification of Accounts, Rules for debit and system of accounting		
Process	credit, Accounting Process	Know how to record different	
	Source Documents, Recording of Transactions,	financial transactions and	
	Journal - Meaning, Need, Importance,	their implications Ability to	
	Journalizing	prepare Trial balance	
	Ledger – Meaning, Need, Importance, and		
	Preparation of Ledger Accounts. Difference		
	between Journal and Ledger	, C	
	Trial Balance - Meaning, Features, Limitations		
	and Preparation. Practical problems		
III	Meaning, Components of Final Accounts, Parties	Develop proficiency in	13+1
Final Accounts	interested in financial statements,	preparation of basic financial	
of Sole Trader	Meaning of Trading and Profit and Loss Account	statements of a sole proprietor	
	and Balance Sheet.	<i>/ / / / / / / / / /</i>	
	Preparation of Final Accounts with adjustments.		
	Practical Problems.		
IV	Meaning, reason, importance and preparation of	Understand the kind of	7+1
Bank	Bank Reconciliation Statement. Practical	accounting relationship	
Reconciliation	Problems.	between customer and bank	
Statements		Ability to write necessary set	
		of entries in books of accounts	
		and in cash book and compare	
		them with bank statement	
		Understand their implications	
	7 07	and effect	
V	Accounting in Computerized Environment.	Ability to understand growing	4+1
Computerized	Features of Computerized accounting system.	importance of software in	
Accounting	Concept of grouping of accounts. Codification of	Accounting and to know how	
	accounts. Maintaining the hierarchy and ledgers.	to use different software for	
	Accounting Software packages	recording transactions	

Reference Books:

Sr. No.	Name of the Author	Title of the Book	Year of	Publisher
			Edition	
01	S.N. Maheshwari &	Advance Accounting	2017	Vikas Publication
	S.K. Maheshwari	Vol- I		
02	M.C. Shukla, T.C. Grewal,	Advance Accounting	2017	S. Chand
	S.C Gupta	Vol- I		
03	S. Kr. Paul	Accountancy (Vol-I)	2019	Central
				Educational
				Enterprises (P)Ltd
04	Robert N. Anthony, David	Accounting (text	2010	McGraw Hill
	F. Hawkins, Kenneth A.	and Cases)		Companies



	Merchant			
05	ICAI	Compendium of	2023	ICAI
		Statement and		
		Standards of		
		Accounting		

Online Resources:

Online Resource	Website		
No.	address		
1	https://www.tutorialspoint.com/accounting_basics/accounting_process.htm		
	https://www.vedantu.com/commerce/preparation-of-final-accounts-of-sole- proprietor		
3	https://ncert.nic.in/ncerts/l/keac213.pdf		
4	https://www.youtube.com/watch?v=jy2lF1GpSEc		

MOOCs:

Resource No.	Website		
	address		
1	https://www.edx.org/learn/financials		
	accounting?hs_analytics_source=referrals&utm_source=mooc.org&utm_medium=ref		
	erral&utm_campaign=mooc.org-topics		
2	https://swayam.gov.in/explorer?category=Accountancy		
3	https://www.coursera.org/specializations/accounting-fundamentals		

Programme: BBA CBCS- Revised Syllabus w.e.f.-Year 2023 -24



Semester	CourseCode	Cour	rse Title
I	BB105	Business Organization &System	
Type of Course	Credits	Evaluation	Marks
DSC	03	IE (50)+ UE (50)	100

Course Objectives

- To understand evolution, role and functions of business.
- To study the prerequisite to set up business organization.
- To explain features, merits and limitations of different forms of business organizations, distinguish between them and to discuss the factors determining choice of an appropriate form of business organization.
- To understand different forms of business combinations and their applications.

Course Outcomes:

At the successful completion of the course the learner will be able to:

CO No.	Bloom's Level	Course Outcomes	
105.1	UNDERSTANDING	UNDERSTAND the considerations, steps, and legal requirements	
		for establishing a new business unit and implications of different	
		forms of business organizations.	
105.2	REMEMBERING	RECALL the key concepts and the legal requirements involved	
		in establishing a new business unit.	
105.3	APPLYING	APPLY the key concepts and fundamental principles to explain	
		how business activities function.	
105.4	ANALYSING	ANALYZE different forms and selection criteria's of business	
		organizations.	
105.5	EVALUATING	EVALUATE the meaning, causes, objectives, and types of	
		different business forms and business combinations.	
105.6	CREATING	GENERATE new perspectives and PROPOSE innovative	
103.0	CREATING	approaches to address the challenges and opportunities related to	
		business forms & business combinations in a dynamic business	
		environment.	
		on in omnore.	

Unit	Sub- unit	Skills/ Competencies	L+T



		(DEMED UN	IVERSITY)
т	Meaning and definition of business,	Understand how businesses operate	8+1
I	Nature of Business, Scope of Business	and provide goods, services, and	
	Meaning, Definition of Business	employment opportunities to society.	
Nature and	Organization, Characteristics of		
evolution of	Business Organization, Objectives of		
	Business Organization, Evolution of		
business	Business, Modern Businesses, Business		
	& Profession.		
	Meaning of business unit, process to	Ability to analyze various factors to	8+1
II	establish a new business unit, meaning of	set up business unit, making	0+1
	promotion, types of promotion, features	informed decisions, and developing a	
Establishing		clear roadmap for establishing and	
	for business, plant location, importance		
a new	of selecting plant location, market	positioning a business unit	
business unit	location, factors affecting selection of	effectively.	
	market location.		
III		Develops competency in business	8+1
	selection, meaning, characteristics,	organization analysis which includes	
Forms of	advantages and Limitations of Sole	the ability to identify the most	
r of his of	proprietorship, meaning, features,	appropriate business organization for a	
business	advantages, disadvantages and types of	given scenario.	
organization	Partnership Firm.		
organization		1 1)	
137	Joint Stock Company-Features,	Able to analyze complex	8+1
IV	advantages, disadvantages,	information, identify patterns, and	
	types of companies- On the basis of	draw meaningful conclusions about	
Joint Stock	incorporation, On the basis of liability,	the structures and operations of Joint	
Company	On the basis of number of members,	Stock Company and Co-operatives	
	According to Domicile, Miscellaneous		
	Category.		
	Co-operatives-Meaning & features,		
	types- Producer Cooperative, Consumer		
	Cooperative, Credit Unions, Marketing		
	Cooperative Society, Housing		
	Cooperative Society.		
		Ability to critically analyze different	8+1
V		types of business combinations, and	
	combinations, types of business	form well-reasoned judgments based	
Business	Combination- Horizontal Combinations,	on logical reasoning.	
Combination	Vertical Combination, Lateral or Allied		
	Combinations, Forms of business		
	combinations- Associations,		
	Federations, Consolidations – Partial		
	and Complete.		
	Meaning and types of Mergers,		
	acquisitions and takeovers.		
	acquisitions and takeovers.		

Reference Books:

Sr. No.	Name of the Author	Title of the Book	Year of Edition	Publisher
01	Vijay Kumar Kaul	Business Organization and Management: Texts and Cases	First Edition	Pearson Publication



02	S.A. Sherlekar , V.S. Sherlekar	Modern Business Organization and Management – System Approach	 Himalaya Publishing House
03	Rajendra P.Maheshwari , J.P. Mahajan	Business Organization and Management	 International Book House Pvt.Ltd.
05	Jagdish Prakash	Business Organization and Management	 Kitab Mahal Distributors

Online Resources:

Online Resource No.	Website address
1	https://rb.gy/asc5e
2	https://www.investopedia.com/terms/b/business.asp
3	https://ncert.nic.in/textbook/pdf/kebs102.pdf

MOOCs:

Resource No.	Website address	
1	https://www.coursera.org/learn/company-future-management	
2	https://www.udemy.com/course/introduction-to-business2/	

Programme: BBA CBCS- Revised Syllabus w.e.fYear 2023 -24		
Semester Course Code Course Title		
I	I BB106 Fundamentals of Information Technology	



Type of	Credits	Evaluation	Marks
Course			
MDC-1	04	IE (50) + UE (50)	100

Course Objectives:

- To know the concept of information technology and their role in modern businesses
- To develop rational approach as to how computers can be used in data process analysis in business
- To develop understanding regarding cautions to be taken security, safety and security while using net based service
- To be aware about the new concepts and emerging trends in IT

Course Outcomes:

At the successful completion of the course the learner will be able to have

CO No.	Bloom's Level	Course Outcomes	
106.1	Remember	Recall the fundamental components and functions of a computer system	
106.2	Understand	Grasp the concept of data communication and network security	
106.3	Apply	Apply essential software applications such as word processing, spreadsheets and presentation software for creating and editing documents, analyzing data and delivering presentations	
106.4	Analyze	Analyze common cyber threats and vulnerabilities	
106.5	Evaluate	Evaluate the effectiveness of security measures in safeguarding data and systems	
106.6	Create Design innovative solutions using emerging technologies to address real-world problems		

Unit	Sub unit	Skills/ Competencies	Lectures +
			Tutorials
I	Introduction, Characteristics of	Know the basics of Computers	11+1
Basics of	Computers, Types of Computers,	Understanding of computer	
Computers	Computer Hardware and Software-	hardware and software	
Computers	Storage Devices, I/O Device, Types of		
	Programming Languages, Data		
	Organization		



		(DEMED UNIVERSIT)
II		Understand the importance of 11+1
Introduction	Overview of Information Technology-	operating system
to IT &	Operating System, Functions of OS,	Recognize structure and
Computer	Types of OS- Single user, Multiuser,	modeling of computer
Networks	Windows OS, Android OS, and IOS.	networking and data
	Topology, Types of Topology, Types	communication in business
	of Networks	process.
		Develop understanding
		regarding need, structure and
		working of computer
		networking
III	Word Processing and Document	Learn the process and develop 11+1
Essential	creation, Spreadsheet Analysis and	skills for usage of different
Software	data management, Presentation	computer application in
Applications	software and visual communication	business processes.
	Database Management Systems	
IV	WWW, Internet, Internet Service	Understand Internet. 11+1
Internet and	Providers(ISP), Services Provided by	Ability to handle various
Cyber	the Internet: e-mail, search engine,	software and programmes with
Security	Information security, network security	due cautions and care.
•	and cyber security, Goals of security,	
	Overview of security threats, Types of	
	Attacks, Weak / Strong passwords and	
	password cracking, Insecure Network	
	connections, Digital signature,	
	Privacy and Ethical issues in IT, IT	
	Governance and Compliance	
	E-Commerce, E-Marketing, M-	Be aware about the new 11+1
V	Commerce, ERP, CRM, Grid Computing,	concepts and emerging trends
Emerging	Mobile Computing, Green Computing,	in IT
Trends in IT	BYOD, Artificial Intelligence,	
	Blockchain, Web 3.0,	
	Internet of Things (IoT)	
	Digital Payments, Artificial Intelligence(AI) and Machine	
	Intelligence(AI) and Machine Learning(ML), Cloud Computing and	
	Virtualization	
	, II (WAII ZALIOII	

Reference Books:

Sr. No.	Name of the Author	Title of the Book	Year of	Publisher
			Edition	
01	Matt Bishop	Introduction to	2018	Pearson



		Computer Security		
02	G.V. Anjaneyulu	Computer	2015	Himalaya
		Organization		Publishing
				House
03	V. Rajaraman	Fundamentals of	2014	PHI
		Computers		Learning
04	Pradeep K. Sinha	Computer	2004	BPB
		fundamentals		Publications

Online Resources:

Online	Website		
Resource No.	address		
1	https://www.youtube.com/watch?v=m8eNwVel5xI		
2	https://www.geeksforgeeks.org/basics-of-computer-and-its-operations/		
3	https://www.geeksforgeeks.org/difference-between-hardware-and-software/		
4	https://www.kaspersky.co.in/resource-center/definitions/what-is-cyber-		
	security		
5	https://www.sam-solutions.com/blog/top-five-information-technology-		
	trends-to-watch-in-2019/		

MOOCs:

Resource No.	Website	
	address	
1	https://www.coursera.org/courses?query=digital%20marketing	
2	https://www.edx.org/learn/artificial-	
	ntelligence?hs analytics source=referrals&utm source=mooc.org&utm mediu	
	m=referral&utm_campaign=mooc.org-topics	
3	https://swayam.gov.in/explorer?category=Computer_App	
4	https://www.udemy.com/course/learn-digital-marketing-course/	

Programme: BBA CBCS– Revised Syllabus w.e.f.-Year 2023 –24



Semester	Course Code	Course Title	
I	BB107	Communication Skills	
Type of Course	Credits	Evaluation	Marks
SEC-1	02	IE (50) + UE (50)	100

Course Objectives:

- To understand the principles and practices of effective communication.
- To enhance LSRW (Listening, speaking, reading and writing) skills amongst the students.
- To demonstrate effective Oral and written communication in various functional areas.
- To demonstrate ability to work in team and exhibit interpersonal skills.

Course Outcomes:

At the successful completion of the course the learner will be able to

CO No.	Blooms Level	Course Outcomes	
107.1	Remembering	DEFINE the concepts and theories of effective communication.	
107.2	Understanding	UNDERSTAND and exhibit strategies to adopt while communicating	
		with people on different platforms.	
107.3	Applying	DEMONSTRATE effective Communicate at any level of organization.	
107.4	Analyzing	DISTINGUISH among various levels of organizational communication	
		and communication barriers while developing an understanding of	
		Communication as a process in an organization.	
107.5	Evaluating	EVALUATE the various factors affecting the flow of effective	
		communication.	
107.6	Creating	DEVELOP business correspondence and presentation skills.	

Unit	Sub unit	Skills/ Competencies	L+T
I Introduction to effective communication	Definition, Objectives of communication, Essentials of good communication, Barriers to effective communication and overcoming the barriers, Process of Communication, Communication styles and outcome of each style.	communicate effectively in the formal as well as	2+1



`		Dr. D.Y. PATIL VIDYAPEE (DEEMED UNIVERSITY)
II Methods of communication: Verbal Communication	Verbal Communication: Meaning, types of verbal communication, Oral communication – relevance, advantages and disadvantages, Written communication - relevance, advantages and disadvantages, Communication in digital era	Ability to construct messages by making use of the most relevant channel and demonstrate effectively oral and written communication.	4+1
III Methods of communication: Non-Verbal Communication	Components of Nonverbal Communication: a. Kinesics, Proxemics, Haptics(touch), Chronemics(time), Chromatics(Colors), paralanguage, (oculesics (eye movements), olfactics(Sense of smell), grooming b. Mirroring c. Mehrabian Circle	Demonstrate the subtle ways of non-verbal patterns of communication by observation and decode the forms of unsaid mannerism.	4+1
IV Developing communication skills	Listening skills - Importance of listening, Impediments to effective listening, Styles of listening, Strategies to improve listening. Presentation skills - Four P's of Presentation skills: Plan, Prepare, Practice and Perform Group Discussions -Do's and don'ts of a GD, Approaches to prepare for a GD Personal Interview- Preparing for personal interview, Types of interview, Types of interview, Types of interview questions	Comprehend and execute the art of listening, develop skills to be able to present themselves in front of varied audience, learn to communicate in large groups and face interview with confidence.	7+1
V Organizational communication and Business Correspondence	Importance & Relevance of Effective Communication in Business Context, Channels of communication – Formal – vertical, horizontal, diagonal & Informal- Grapevine communication Letter writing – Types of letters, layout of letter, Resume writing, E-mail writing	Adhere to the professional requirements of hierarchical communication, avoid miscommunication, and make business correspondence in the most professional manner.	8+1

Reference Books:

Sr. No.	Name of the Author	Title of the Book	Year of Edition	Publisher
01	Lesikar	Basic Business	10 th edition	Tata McGraw Hill
	Raymond V	Communication		



02	Rajendra Pal	Essentials of Business Communication	13 th edition	Sultan Chand & Sons
03	Sharma R C	Business Correspondence & Report Writing	3 rd edition	Tata McGraw Hill

Online Resources:

Online Resource	Website address
	https://www.udemy.com/topic/communication-skills/free/
	https://virtualspeech.com/blog/improve-communication-skills
	https://www.linkedin.com/learning/topics/communication

MOOCs:

Resource No.	Website	
	address	
1	https://www.my-mooc.com/en/mooc/improving-communication-skills/	
2	https://www.edx.org/professional-certificate/ritx-communication-skills	
3	https://www.coursera.org/learn/wharton-communication-skills	





Semester	Course Code	Course Title	
I	BB108	Physical Fitness (Yoga)	
Type of Course	Credits	Evaluation	Marks
VAC-1	01	Not Applicable	Not Applicable

Course Objectives:

The objective and purpose of this course are to enable the student to have good health, practice
mental hygiene, possess emotional stability, integrate moral values, and attain a higher level of
consciousness.

Course Outcomes:

At the successful completion of the course the learner will be able to:

- To gain knowledge of introduction to yoga.
- To learn and practice the techniques of Yogic practices.
- To analyze the concept of Asanas, Pranayama, Bandha and Mudra, Kriya, Dhyana, etc.
- To understand the role of yoga in different stages of life.

Methods of Instruction/Course Format/Delivery:

• Demonstration and practice will be the primary method of instruction from a Yoga instructor.

Programme: BBA CBCS- Revised Syllabus w.e.f.-Year 2023 -24



Semester	Course Code	Course Title	
I	BB108	Physical Fitness (Zumba)	
Type of Course	Credits	Evaluation	Marks
VAC-1	01	Not Applicable	Not Applicable

Course Objectives:

• The purpose of this course is to offer experience with a variety of Zumba techniques to provide a high-intensity cardio and muscular strengthening workout

Course Outcomes:

At the successful completion of the course the learner will be able to:

- To Understand the importance of Zumba in developing and living a healthy lifestyle.
- To Become more familiar with a variety of Zumba techniques.
- To Become more familiar with Zumba movement execution.

Methods of Instruction/Course Format/Delivery:

 Demonstration and return demonstration will be the primary method of instruction from a certified Zumba instructor.

Programme: BBA CBCS- Revised Syllabus w.e.f.-Year 2023 -24



Semester	Course Code	Course Title		
I	BB108	Physical Fitness (Physical Training)		
Type of Course	Credits	Evaluation	Marks	
VAC-1	01	Not Applicable	Not Applicable	

Course Objectives:

- To equip students with basic skills in the selected physical training activities.
- To motivate students to participate in physical training activities.
- To have positive contributions to students' physical fitness condition.
- To help students realize the benefits of exercise.

Course Outcomes:

At the successful completion of the course the learner will be able to:

- Students will be able to demonstrate adequate knowledge and competencies needed for physical training activities.
- Students will be able to effectively apply knowledge and skills learned throughout the curriculum in real-world settings
- Physical training activities increases body flexibility, muscle strength, respiration, and energy.

Methods of Instruction/Course Format/Delivery:

• Demonstration and return demonstration will be the primary method of instruction from a certified Physical Trainer.